

Gazoldo degli Ippoliti, the 11th October 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

It is with great pleasure that Marcegaglia Steel S.p.A. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

Marcegaglia Steel S.p.A. recognizes the relevance of this commitment and strongly believes in these principles.

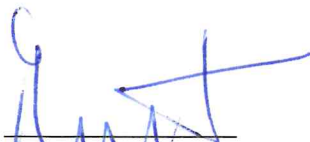
With the present letter, we aim to communicate the efforts that our company is implementing to create a business strategy which integrates the Ten Principles into its plan of action, culture and everyday operations.

Our objective for the future is to be committed to the development and achievement of the United Nations goals, particularly the Sustainable Development Goals.

We undertake to send annually the Communication on Progress (COP) to underline our company's actions in implementing the Ten Principles with transparency and accuracy.

Our annual public Sustainability Report describes the actions and the related KPIs operated by Marcegaglia Steel S.p.A. to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

Sincerely yours,



Antonio Marcegaglia

Chair and CEO, Marcegaglia S.p.A.



Emma Marcegaglia

Vice Chair and CEO, Marcegaglia S.p.A.

MARCEGAGLIA STEEL S.p.A. - con socio unico

Registered seat and Administration offices:

via Bresciani, 16 • 46040 Gazoldo degli Ippoliti, Mantova - Italy

phone +39 . 0376 . 685 1 • fax +39 . 0376 685 600

info.steel@marcegaglia.com • steel@pec.marcegaglia.com • www.marcegaglia.com

Capitale Sociale Euro 695.318.116,00 i.v. • Reg. Imprese di MN n° 02467550204

R.E.A. MN n° 255360 • P. IVA e Codice Fiscale 02467550204 • Cod.IVA UE - EORI IT02467550204